

INTEGRAL COACH FACTORY

WRITTEN EXAMINATION FOR THE POST OF ASSISTANT PERSONNEL OFFICER – GROUP 'B' AGAINST 70% PROMOTIONAL QUOTA

Date of Exam: 09.01.2017

Duration of Exam: 3 hours

Total Marks: 150 Marks

INSTRUCTIONS TO THE CANDIDATES

- (i) Read the instructions carefully before answering the questions.
- (ii) Please read the "Important Instructions for candidates" given separately and sign that sheet. The Invigilator should also sign the sheet.
- (iii) 'DO NOT' write your Name, Roll No. or any other indication / marks in the Answer Sheet, except in the prescribed location, i.e. 'Fly-Leaf'.
- (iv) Marks for each question are indicated against each.
- (v) Use the time judiciously.
- (vi) There are Three Sections in this Question Paper. In **Section-I**: answer all the questions, in **Section-II**: answer any TEN questions and in **Section-III**: answer any FIVE questions.
- (vii) Further, in **Section-III**, there are sub-questions for each question and once a question is chosen, all the sub-questions of the question selected, need to be answered.
- (viii) Write the Section & Question Nos. correctly before answering a particular question.
- (ix) 'DO NOT' answer more than the required questions.

SECTION-I

EXPAND THE ABBREVIATIONS

ANSWER ALL THE QUESTIONS

(10 × 01 MARK = 10 MARKS)

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|--------------|----------|
| (i) MRVC | (1 Mark) |
| (ii) IRIMEE | (1 Mark) |
| (iii) IRIEEN | (1 Mark) |
| (iv) CONCOR | (1 Mark) |
| (v) CORE | (1 Mark) |
| (vi) RDSO | (1 Mark) |
| (vii) CRIS | (1 Mark) |
| (viii) NAIR | (1 Mark) |
| (ix) COFMOW | (1 Mark) |
| (x) RRCB | (1 Mark) |

SECTION-II

DIFFERENTIATE THE FOLLOWING

ANSWER ANY TEN QUESTIONS

(10 × 4 MARKS = 40 MARKS)

(Note: Since each question in this section is allotted 4 marks only, your answers should be brief & direct to the point and not to exceed 4 to 6 lines.)

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|--------------------------------------------------------------------|-----------|
| (1) Cadre posts and Ex-Cadre posts. | (4 Marks) |
| (2) Casual Labour and Substitute. | (4 Marks) |
| (3) Disciplinary Authority & Appointing Authority under DAR, 1968. | (4 Marks) |
| (4) Superannuation Pension and Retiring Pension. | (4 Marks) |
| (5) Adhoc promotion and Proforma promotion. | (4 Marks) |
| (6) Statutory Canteens and Non-statutory Canteens. | (4 Marks) |
| (7) Apprentice and Probationer. | (4 Marks) |
| (8) Extraordinary Leave and Leave Not Due. | (4 Marks) |
| (9) Vetting and Concurrence. | (4 Marks) |
| (10) GDCE and LDCE. | (4 Marks) |
| (11) Special Pay and Personal Pay. | (4 Marks) |
| (12) Horizontal reservation and Vertical reservation. | (4 Marks) |

SECTION-III

ANSWER ANY FIVE QUESTIONS

(5 × 20 MARKS = 100 MARKS)

Question No.1

- (a) Mention **Rule 3(1) (i), (ii) & (iii)** and **Rule 3(C) (i) & (ii)** of the **Railway Services (Conduct) Rules, 1966**. (5 Marks)
- (b) The scheme of cash awards and incentives for encouraging the use of Official Language (Hindi) in Central Government offices. (15 Marks)

Question No.2

- (a) Briefly explain **Section 8** in the Right To Information Act, 2005. (5 Marks)
- (b) Critically analyse the role of Trade Unions & Associations in Indian Railways, by giving special importance to ICF, duly identifying the problems/issues faced and giving suggestions, which you consider most appropriate to solve the problems identified by you. (15 Marks)

Question No.3

- (a) Briefly explain **Rule 14 of Discipline & Appeal Rules, 1968**. (5 Marks)
- (b) Write the detailed procedure for imposition of major penalty (**Removal / Dismissal / Compulsory Retirement**) against a Senior Section Engineer of Furnishing Division of ICF, arising out of Vigilance recommendation, duly indicating the rank/grade/designation of Disciplinary Authority, Appellate Authority & Revising Authority. (15 Marks)

(Note: Presume that the Disciplinary Authority and Appointing Authority are same.)

Question No.4

- (a) Briefly explain **Para 224 of Indian Railway Establishment Manual (IREM) Volume-I** on 'Refusal of Promotion'. (5 Marks)
- (b) Explain in detail about the procedure involved, right from the stage of assessment of vacancies to till the panel is formed / approved, in conducting selection to fill up **6 vacancies (UR-3 SC-2 & ST-1) of APO against 70% promotional quota vacancies in ICF.** (15 Marks)

Question No.5

- (a) Briefly explain 'Confirmation on Promotion' as provided under **Para 113 of Chapter-I, Section "F" of IREM Vol.-I.** (5 Marks)
- (b) Explain in detail about **IREM Vol.-I rules regulating seniority of Railway servants**, viz. (i) in initial Recruitment Grades, (ii) on Promotion, (iii) on Mutual Exchange, (iv) on transfer in the Interest of Administration, (v) transfer on Request, (vi) on absorption of Medically unfitted Railway Servants and (vii) on Redeployment of Surplus staff. (15 Marks)

Question No.6

- (a) What are the Canons of Financial Proprietary? (5 Marks)
- (b) Explain how Parliament exercises control over Railway Finances'. (15 Marks)

Question No.7

- (a) Briefly explain **Rule 72 of Railway Services (Pension) Rules, 1993** on debarring a person from receiving gratuity. (5 Marks)
- (b) Explain in detail about the salient features of Factories Act, 1948. (15 Marks)

Question No.8

- (a) Briefly explain **Rule 504 of Indian Railway Establishment Code (IREC) Volume-I** on the effect of dismissal, removal or resignation **on leave at credit.** (5 Marks)
- (b) Explain in detail about **Rule 1343 (F.R.54) of IREC Vol-II** on action to be taken on reinstatement of a Railway servant, who has been dismissed, removed or compulsorily retired, as a result of appeal or review or would have been so reinstated but for his retirement on superannuation. (15 Marks)
